

JUDGE LINDBERG
MAGISTRATE JUDGE MASON

DIGISOUND-WIE

DIGISOUND-WIE, Inc.
7402 W. Garfield Ave.
Wauwatosa, WI 53213

Tel: 414-774-3220
Fax: 414-774-3221
Cell: 414-350-7341
E-mail: sales@digisound-wie.com

To: Helene de Young
7402 W. Garfield Ave.
Wauwatosa, WI 53213

From: Florian Greiling, President Date: 5-31-2004

Subject: Employment offer, Customer Service Manager

Dear Helene:

You are hereby offered the position of Customer Service Manager for Digisound-WIE, Inc. The details of the Job Description, Duties and Responsibilities are listed below, understanding that since this is a start up situation occasionally tasks required may go above and beyond the formal description.

Employment Status:

This is a full time, salaried position; there is no provision for overtime, or comp time.

Compensation:

Salary: \$33,000.00/year, paid bi-monthly

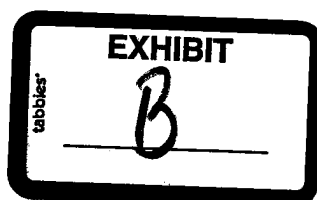
Vacation: 20 days paid vacation

Holidays: The 10 standard USA Holiday days.

Special provision mentioned here: In that the de Young family is losing their medical coverage with Helene's departure from her position with the Medical College of Wisconsin, a contribution of \$800.00/month will be paid towards the cost of obtaining an adequate medical insurance. This will be paid starting on June 30, 2004 and will continue to be paid on the 30th day of each month until Digisound-WIE, Inc. is able to transition to a group medical insurance coverage for all full time employees or until such employment is terminated. Digisound-WIE, Inc. may demand proof that at least \$800.00/month is being spent on Medical Insurance coverage for the de Young family.

Starting date: June 7, 2004

Notice period by either party to this employment agreement is a minimum of 30 days with written notice by certified mail to the corporate address of Digisound-WIE, Inc., or to the present domicile of the employee.



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Helene de Young
Date: _____